



Co-designing the future world of law with you

## Flexible Resourcing

On-demand legal talent that helps teams scale fast, stay lean, and control costs, without headcount risk.



### Why Partner With Us?

**Cognia's Flexible Resourcing model provides rapid access to a curated pool of legal professionals: GCs, lawyers, legal engineers, and project managers specialising in the niche skillset you need.**

It supports legal teams to scale capacity, manage demand fluctuations, and avoid costly delays. Clients retain full delivery control while Cognia handles onboarding, compliance, and admin.

No long-term commitments, just scalable support when and where it's needed.

### Results Our Clients See

**Top-10 UK law firm:**

Deployed 20+ lawyers to accelerate real estate matters, reducing turnaround time and spend

**AI tech company:**

Onboarded 3 senior commercial lawyers in 5 days, meeting product launch deadlines

**FTSE-100 manufacturer:**

Scaled capacity in 2 weeks, avoiding a six-figure hire

**“By engaging interim talent first, we scaled capacity in under two weeks and avoided a six figure permanent hire.”**

— Associate General Counsel, FTSE 100 Manufacturer

# The Cognia Solution

## Your Resourcing Challenge

- Legal teams are under pressure from rising workloads, budget freezes, and hiring delays.
- Traditional hiring takes an average of 68 days, leaving 45% of legal work unmet.
- This leads to increased risk, project delays, and overuse of external counsel.

## Our Solution

- Cognia delivers agile legal capacity through precision-matched professionals for niche and generalist roles.
- Teams scale up instantly without incurring long-term commitments or overhead.
- We support onboarding, compliance, and ongoing management—so you stay focused on delivery.
- Our model empowers legal leaders with cost control, delivery certainty, and talent flexibility.
- Suitable for corporates, law firms, and financial institutions globally.

**“We deployed 20+ lawyers through Cognia to accelerate real estate matters, cutting turnaround time and reducing spend.”**

— Director of Legal Operations, Top-10 UK Law Firm

## Benefits Delivered

- Faster time-to-productivity (talent deployed in under 10 days)
- Reduced reliance on external counsel
- Flexible cost model with forecastable spend
- Seamless talent integration
- Full control over workstreams and outcomes

Capacity ● Control ● Cost certainty ● Talent on demand

## Let's talk

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